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DTR-7000

EDIS 714793

DD / S REGISTRY

FILE Training 3-1

11 OCT 1971

MEMORANDUM FOR: Acting Deputy Director for Support

SUBJECT : DDS Retention of Career Trainees

1. During his briefing of you and Mr. Coffey on the Career Training Program 11 November [redacted] used the figure of 37.26% as the retention rate of Career Trainees in the Support Directorate. This figure included resignations of Trainees still on the rolls of the Career Training Program (CTP) at the time of their resignation. In computing the retention rate excluding the CT still on the Program rolls, then 70% becomes the more accurate figure -- and is in the range of the CT retention percentage of other Directorates.

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2. In future briefings we will use a percentage figure that represents those CTs permanently assigned to the Support Offices.

[redacted]  
HUGH T. CUNNINGHAM  
Director of Training

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MORI/CDF Pages \_1\_ and 3

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declassification

25x1

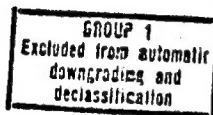
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RETENTION RATES

(Since beginning of CTP in 1951 through 31 December 1970)

|         | <u>AGENCY</u><br>% | <u>DDP</u><br>% | <u>DDI</u><br>% | <u>DDS</u><br>% |
|---------|--------------------|-----------------|-----------------|-----------------|
| Overall | 64.05              | 76.42           | 72.35           | 37.26           |
| Male    | 66.24              | 79.02           | 74.65           | 39.21           |
| Female  | 44.24              | 51.85           | 58.33           | 18.64           |

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## ATTRITION STATISTICS FOR FY 1971

|       | <u>Jul - Sep</u><br><u>1970</u> | <u>Oct - Dec</u><br><u>1970</u> | <u>Jan - Mar</u><br><u>1971</u> | <u>Apr - Jun</u><br><u>1971</u> | <u>Total</u><br><u>FY 1971</u> |
|-------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------------------------|
| DDP   | 6                               | 3                               | 6                               | 6                               | 21                             |
| DDI   | 7                               | 1                               | 1                               | 4                               | 13                             |
| DDS   | 2                               | -                               | -                               | 1                               | 3                              |
| DDS&T | 1                               | -                               | 1                               | 1                               | 3                              |
| DCI   | 1                               | -                               | 1                               | -                               | 2                              |
| CTP   | -                               | 1                               | 1                               | 3                               | 5                              |
|       | <u>17</u>                       | <u>5</u>                        | <u>10</u>                       | <u>15</u>                       | <u>47</u>                      |

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DURING FY 1971, CT'S WERE PLACED AS FOLLOWS:

|       | <u>Transfers</u> | <u>Awaiting<br/>Transfer</u> | <u>In Training<br/>Cycle</u> |
|-------|------------------|------------------------------|------------------------------|
| DCI   | -                | -                            | -                            |
| DDI   | 3                | 2                            | 4                            |
| DDP   | 25               | 7                            | 9                            |
| DDS   | 2                | 5                            | (27)*                        |
| DDS&T | 1                | -                            | -                            |
|       | <u>31</u>        | <u>14</u>                    | <u>40**</u>                  |

\* - Jan 71 class on interim assignments.

\*\* - Plus 2 CT's scheduled to resign in late May.'71.

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